West Virginia University Academic Program Self Study Rubric for Evaluation May 22, 2023

Criteria	Meets	Meets with Concerns	Does Not Meet	Evidence
Provided a plan to reduce the unit's cost, address its personnel/staffing levels, and/or increase the unit's instructional and operational efficiency	Provided a plan that substantively addresses changes to the unit's cost and efficiency	Provided a plan but failed to adequately address changes to the unit's cost or efficiency	Did not provide a plan that addresses the unit's cost or efficiency	
Appropriately used data to inform decisions	Clearly understood the metrics of evaluation and accurately explained the data in the context of the program; made quality data-informed decisions; provided additional supporting data	Understood the metrics but did not provide context for all or show consistent evidence of making data-informed decisions	Did not provide evidence of making data-informed decisions; unwillingness to use or validate metrics	
Demonstrated evidence of progress	Provided clear examples of growth or progress outside of the metrics provided and provided supporting evidence	Explained progress that is outside of provided metrics but did not use supporting evidence	Did not explain or provide evidence of progress and/or no progress to report	