WVU ACADEMIC TRANSFORMATION

Spring Semester Wrap-Up & Intercollegiate Incubator

May 12, 2022
TODAY’S PRESENTERS

Maryanne Reed
Provost and Vice President for Academic Affairs

Paul Kreider
Vice Provost
ACADEMIC TRANSFORMATION

Spring 2022 Recap
Priority 1 Updates

Determine the viability of academic programs in the current portfolio

- Conducted Statler College program portfolio review (undergraduate and terminal master’s degree programs).
- Received and began review of improvement plans.
- Identified targeted programs of opportunity.
Priority 1 Updates

Determine the viability of academic programs in the current portfolio

- Reviewed non-terminal master’s and PhD programs.
  - Enrollment trends
  - Time to completion
  - Research expenditures
  - Peer institution data
Priority 1 Updates

Determine the viability of academic programs in the current portfolio

- Launched analysis of graduate programs tuition waiver usage.
  - Types of positions (GTAs, GRAs, GSAs)
  - Types of programs
  - Merit waivers
- Assessed peer practices.
Priority 2

Identify opportunities for new academic structures

- Determined name and structure of the new College of Applied Human Sciences.
- Determined brand identity of the new college.
- Conducted successful search for founding dean of the new college.
- Launched task force and discussions about an Interdisciplinary Incubator.
Priority 3

Identify instructional improvements and efficiencies

• Executed “max cap” policy for Spring 2022 schedule.
• Received minimum course enrollment guidelines from colleges and schools.
• Developing framework for evaluating colleges’ performances relative to guidelines.
Priority 4

Enhance opportunities for student success

• Reviewed findings from EAB Advising Audit (Spring 2021).
• Recommended transition to professional advising.
• Recommended standardization of advising practices.
• Initiated search for Director of University Advising.
Priority 4

Enhance opportunities for student success

- Statler College – Converted freshman program to professional advising.
- Davis College – Transforming entire advising structure to professional advising.
- College of Creative Arts – Hiring a professional advisor.
- Eberly College – Hiring additional professional advisors.
Priority 5

Enhance opportunities for faculty rewards and recognition

- Established University-level faculty workload guidelines.
- Reviewing and approving college-specific guidelines.
- Working with TACo on student evaluation instrument.
- Drafted revision of promotion and tenure document.
Priority 5

Enhance opportunities for faculty rewards and recognition

- Expanding the definition of research.
- Adding rigor to the evaluation process.
- Establishing a continual review process.
- Compiling data on salary disparities.
ACADEMIC TRANSFORMATION

Intercollegiate Incubator
Genesis of the Incubator

- Two interdisciplinary programs
- How to foster and promote interdisciplinarity
- Challenges to managing current programs
- How to better serve the students
- How to properly serve and incent faculty
Progress to Date

- Proposed name for vetting – *Intercollegiate Incubator*
- Determine assessment of college tuition
- Template of the MOU between colleges
- Timeline and task list
- Determined steps for inclusive planning/discussion
- Preliminary discussion on structure
Elements Under Discussion

- Purpose
- Scope
- Structure
- Staffing
- Leadership
- Budgetary elements
- When do programs leave the Incubator?
Timeline Milestones

• Conversations with various groups – April/May 2022
• Campus Conversation – May 12, 2022
• Conversations with student success leaders – May 2022
• Define and propose organizational structure – July 2022
• Determine operational details – July 2022
• Develop language for P&T inclusion – November 2022
• Finalize MOU templates – November 2022
Timeline Milestones (cont’d)

- Finalize structure – January 2023
- Finalize budget and revenue distribution – January 2023
- Build assessment of fees – January 2023
- Finalize staff PIQs – March 2023
- Launch website and messaging – March 2023
- Implementation of new Intercollegiate Incubator – Fall 2023
# Process of Inclusion

<table>
<thead>
<tr>
<th>Milestone</th>
<th>Date</th>
<th>Status</th>
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<tbody>
<tr>
<td>Conversations with Various Groups:</td>
<td>April/May 2022</td>
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<tr>
<td>Discuss with Advisory Council</td>
<td>4/18/22</td>
<td>Done</td>
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<tr>
<td>Discuss with Provost’s Council</td>
<td>4/20/22</td>
<td>To be rescheduled</td>
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<tr>
<td>Discuss with Deans</td>
<td>4/27/22</td>
<td>Done</td>
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<tr>
<td>Discuss with Chairs Council Task Force</td>
<td>4/29/22</td>
<td>Done</td>
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<td>Campus Conversation</td>
<td>5/12/22</td>
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<tr>
<td>Discuss with Faculty Senate Executive Committee</td>
<td>5/23/22</td>
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<tr>
<td>Conversations with leaders in Student Success, SFS, Registrar, Assessment</td>
<td>Late May 2022 - TBD</td>
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<tr>
<td>Reengage the Advisory Council and Deans for input</td>
<td>August/September 2022</td>
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QUESTIONS?
CONTACT US

• Email us at academictransformation@mail.wvu.edu

• Watch an archived version of this Campus Conversation
  - provost.wvu.edu/academic-transformation/campus-conversations
  - bureaucracybusters.wvu.edu/campus-conversations