

WVU ACADEMIC TRANSFORMATION

Spring Semester Wrap-Up & Intercollegiate Incubator

May 12, 2022

TODAY'S PRESENTERS



Maryanne Reed

Provost and
Vice President for
Academic Affairs



Paul Kreider

Vice Provost

ACADEMIC TRANSFORMATION

Spring 2022 Recap

Priority 1 Updates

Determine the viability of academic programs in the current portfolio

- Conducted Statler College program portfolio review (undergraduate and terminal master's degree programs).
- Received and began review of improvement plans.
- Identified targeted programs of opportunity.

Priority 1 Updates

Determine the viability of academic programs in the current portfolio

- Reviewed non-terminal master's and PhD programs.
 - Enrollment trends
 - Time to completion
 - Research expenditures
 - Peer institution data

Priority 1 Updates

Determine the viability of academic programs in the current portfolio

- Launched analysis of graduate programs tuition waiver usage.
 - Types of positions (GTAs, GRAs, GSAs)
 - Types of programs
 - Merit waivers
- Assessed peer practices.

Priority 2

Identify opportunities for new academic structures

- Determined name and structure of the new College of Applied Human Sciences.
- Determined brand identity of the new college.
- Conducted successful search for founding dean of the new college.
- Launched task force and discussions about an Interdisciplinary Incubator.

Priority 3

Identify instructional improvements and efficiencies

- Executed “max cap” policy for Spring 2022 schedule.
- Received minimum course enrollment guidelines from colleges and schools.
- Developing framework for evaluating colleges’ performances relative to guidelines.

Priority 4

Enhance opportunities for student success

- Reviewed findings from EAB Advising Audit (Spring 2021).
- Recommended transition to professional advising.
- Recommended standardization of advising practices.
- Initiated search for Director of University Advising.

Priority 4

Enhance opportunities for student success

- Statler College – Converted freshman program to professional advising.
- Davis College – Transforming entire advising structure to professional advising.
- College of Creative Arts – Hiring a professional advisor.
- Eberly College – Hiring additional professional advisors.

Priority 5

Enhance opportunities for faculty rewards and recognition

- Established University-level faculty workload guidelines.
- Reviewing and approving college-specific guidelines.
- Working with TACo on student evaluation instrument.
- Drafted revision of promotion and tenure document.

Priority 5

Enhance opportunities for faculty rewards and recognition

- Expanding the definition of research.
- Adding rigor to the evaluation process.
- Establishing a continual review process.
- Compiling data on salary disparities.

**ACADEMIC
TRANSFORMATION**

*Intercollegiate
Incubator*

Genesis of the Incubator

- Two interdisciplinary programs
- How to foster and promote interdisciplinarity
- Challenges to managing current programs
- How to better serve the students
- How to properly serve and incent faculty

Progress to Date

- Proposed name for vetting – *Intercollegiate Incubator*
- Determine assessment of college tuition
- Template of the MOU between colleges
- Timeline and task list
- Determined steps for inclusive planning/discussion
- Preliminary discussion on structure

Elements Under Discussion

- Purpose
- Scope
- Structure
- Staffing
- Leadership
- Budgetary elements
- When do programs leave the Incubator?

Timeline Milestones

- Conversations with various groups – April/May 2022
- Campus Conversation – May 12, 2022
- Conversations with student success leaders – May 2022
- Define and propose organizational structure – July 2022
- Determine operational details – July 2022
- Develop language for P&T inclusion – November 2022
- Finalize MOU templates – November 2022

Timeline Milestones (cont'd)

- Finalize structure – January 2023
- Finalize budget and revenue distribution – January 2023
- Build assessment of fees – January 2023
- Finalize staff PIQs – March 2023
- Launch website and messaging – March 2023
- Implementation of new Intercollegiate Incubator – Fall 2023

Process of Inclusion

Milestone	Date	Status
Conversations with Various Groups:	April/May 2022	
Discuss with Advisory Council	4/18/22	Done
Discuss with Provost's Council	4/20/22	To be rescheduled
Discuss with Deans	4/27/22	Done
Discuss with Chairs Council Task Force	4/29/22	Done
Campus Conversation	5/12/22	
Discuss with Faculty Senate Executive Committee	5/23/22	
Conversations with leaders in Student Success, SFS, Registrar, Assessment	Late May 2022 - TBD	
Reengage the Advisory Council and Deans for input	August/September 2022	

QUESTIONS?

CONTACT US

- Email us at academictransformation@mail.wvu.edu
- Watch an archived version of this Campus Conversation
 - provost.wvu.edu/academic-transformation/campus-conversations
 - bureaucracybusters.wvu.edu/campus-conversations