September 5, 2023

Dear Dean Donahue and Dr. Alan Collins:

In accordance with the provisions of Board of Governors Rule 2.2, the Program Review Appeal Hearing for the Division of Resource Economics and Management was held on September 1, 2023, at 9:00 a.m.

The Appeal was of the following Preliminary Recommendation(s):

- PhD Resource Management: Discontinuance

The members of the Program Review Appeal Committee for this unit were:

- Paul Kreider, Vice Provost
- Lou Slimak, Associate Provost for Curriculum and Assessment
- Richard Thomas, Associate Provost for Graduate Affairs
- Kimberly Barnes, Associate Dean, Davis College
- Robin Hissam, Associate Dean, Statler College
- Valerie Wayda, Associate Dean, College of Applied Human Sciences
- Scott Wayne, Faculty Senate representative

The following individuals participated in the presentation of the Appeal for the unit: Alan Collins and Levan Elbakidze. These individuals and/or this unit submitted additional documentation and information in advance of the Hearing.

**Result of the Program Review Appeal**

Taking the information presented into consideration, the Committee has made the following determinations:

- Deny the appeal of by a vote of 6 to 1.

The key components that led to the Committee’s determination(s) include the following:

- Program operates without dedicated faculty;
- There are no published curriculum or requirements to CIM or Catalog; and
- Low enrollment.

**Review by the WVU Board of Governors**

As a result of the Board of Governors Rule 2.2, the Program Review Process and Appeal Hearing, the following Provost’s Office Final Recommendation(s) will be placed on the Public Agenda for the September 15, 2023, Board of Governors meeting for a vote by the Board.
PhD Resource Management: Discontinuance

The following recommendations were not appealed and will also be presented to the Board of Governors as they are listed below:

- **BS Agribusiness Management: Development of a Cooperative Program**
  - This program will be discontinued and merged with the BS Environmental and Natural Resource Economics resulting in a single new program and major. Work with the Davis College of Agriculture, Natural Resources, and Design’s Dean’s Office to submit an Intent to Plan for the new program by **January 31, 2024**.

- **BS Environmental and Energy Resource Management: Development of a Cooperative Program**
  - This program will be discontinued and merged with the BS Energy Land Management resulting in a single new program and major. Work with the Davis College of Agriculture, Natural Resources, and Design’s Dean’s Office to submit an Intent to Plan for the new program by **January 31, 2024**.

- **BS Environmental and Natural Resource Economics: Development of a Cooperative Program**
  - This program will be discontinued and merged with the BS Agribusiness Management resulting in a single new program and major. Work with the Davis College of Agriculture, Natural Resources, and Design’s Dean’s Office to submit an Intent to Plan for the new program by **January 31, 2024**.

- **MS Energy Environments: Discontinuance**

- **PhD Natural Resource Economics: Continue at Current Level of Activity**

**Providing Comments to WVU Board of Governors**

Individuals have two opportunities to provide comments to the Board of Governors in advance of the September 15 vote. First, they can provide a written comment about a Provost’s Office Final Recommendation or about WVU Transformation generally by completing this [comment form](#). To ensure that the Board members have appropriate time to review any comments received, we ask that they please submit comments at least two days in advance of September 14.

Second, if they wish to sign up to speak at a Board meeting, they may do so by completing [this form](#). If possible, individuals should try to submit their request to speak at least two days in advance of September 14. However, they will still be able to sign up in-person in advance of the start of the September 14 meeting. Depending on the number of individuals that sign up to speak, the Board may limit the number of speakers who may address a particular topic. The time that each speaker can speak will also be limited based upon the number of speakers.

**Notifying Your Faculty and Staff**

You must notify the faculty and appropriate staff within this unit of the Provost Office’s Final Recommendations by forwarding this email and CCing Associate Provost for Curriculum and Assessment Lou Slimak ([Louis.slimak@mail.wvu.edu](mailto:Louis.slimak@mail.wvu.edu)). This notification should occur immediately after receiving this letter.
Additional Resources

The Provost’s Office is currently working toward securing services with a career outplacement organization to assist faculty and staff who are affected by the current non-renewal or reduction in force processes. Specific details about this service and how to participate will be forthcoming.

Additionally, the WVU Faculty and Staff Assistance Program (FSAP) is a free, confidential resource for all active and retired faculty, staff and their dependents (i.e., spouse or child). It is a safe place where employees can talk about any struggles or concerns they are facing and determine the best way to address them. To utilize FSAP, call their office at 304-293-5590 or email fsap@hsc.wvu.edu to schedule a free appointment with a counselor.

Finally, information on the process and timeline is available at: https://transformation.wvu.edu/resources.

Sincerely,

WVU Office of the Provost