6/30/2023

Program Portfolio Review

In accordance with Board of Governor's Academics Rule 2.2 and at the request of the John Chambers College of Business and Economics, West Virginia University's Office of the Provost has performed an Academic Program review for the following programs and majors:

MS Human Resource Management

On 6/29/2023, the Program Appeal Committee heard the appeal from the department and its faculty. The vote of the Program Review Appeal Committee was unanimous; the program's appeal was granted.

The recommendation for the program is:

- o **Continuance at the current level of activity with specific action**
- o Continuance at a reduced level of activity
- o Identification of the program for further development
- o Development of a cooperative program
- o Discontinuance

The following actions should be taken by the program. This includes what response is expected to the Provost's Office (if any) and when these actions are expected to be completed by.

1) The program is to reduce the required credits in the program to 30 and submit the necessary curricular redesign and learning outcome revision in CIM to be in effect for Academic Year 24-25.
2) The program will deliver the new curriculum in a 12-month format.
3) The program will reduce or eliminate waiver usage for the program's students as appropriate and in consultation with the Chamber's College's Dean's Office.
4) The program will explore a name change that includes reference to industrial relations.

Program Review Appeal Committee

Paul Kreider, Vice-Provost
Richard Thomas, Associate Provost for Graduate Education
Louis Slimak, Associate Provost for Curriculum and Assessment

Brad Humphreys, Associate Dean of Academic Affairs and Research, Chambers College of Business and Economics

Valerie Lastinger, Associate Dean of Academics and Student Performance, Statler College of Engineering and Mineral Resources

Diana Davis, Faculty Senate Chair

Valerie Wayda, Associate Dean for Student Success, College of Applied Human Sciences (absent)