

**Academic Transformation**  
**Academic Advisory Committee**  
**3.31.21**

There were three presenters at the meeting who further outlined the purpose, process, and timeline for Academic Transformation:

**President Gee**

- University has survived better than most financially (enrollment, bond ratings)
- Academic transformation is about program recalibration
  - Goals -- increase quality and decrease costs
  - Identify uncontested spaces so that competition from other institutions is not an issue (e.g. Rockefeller Neuroscience Center)
  - Restructure how we do business, consolidate (does not mean eliminate), & invest

**Provost Reed**

- Upcoming Meeting Topics
  - March 31: Program Review Wrap Up
  - April 14: Instructional Efficiencies
  - April 28: Academic Restructuring
  - May 12: Academic Growth and Opportunities
  - May 26: Academic Transformation Recap

**Mark Gavin**

- Process and Timeline for Program Review
  - Feb-March: First level data collected to determine health of each program & Academic Advisory Committee/Deans review and provide feedback on measures and process
  - April: First-level data is reviewed internally by Provost's Office
    - Gap analysis underway
    - Initial list of programs for future action and further review is created (create, grow, sunset, reduce, consolidate)
    - Second-level data (cost, labor force needs, retention, ect) begins.
  - May: Dean/chair/leader notified of any program identified for future action or review.
    - Begin to develop a Program Review Report for any program identified for reduction or sunsetting -- deadline is Sept 1.
    - Academic advisory committee and dean's group review and provide feedback on gap analysis.
  - June: Provost presents at June 25 BOG meeting
    - Academic Transformation Program Review process and timeline update
    - Regular five-year review BOG Program Review recommendations - - overview of all programs discontinued through past process.
    - Gap analysis and programs identified for growth

- Academic mergers and restructuring recommendations
- Instructional efficiencies
- Results of advising audit
- Faculty rewards and recognition update and implementation timeline
- Student success initiatives and implementation timeline
- Non-terminal master's and PhD program review process update
- July and August -- Work continues
- Sept -Oct
  - Program review reports due
  - Provost's Office completes review
  - Units can initiate appeal
  - Provost presents recommendations to BOG
  - BOG votes on list of actions (sunset, consolidate, grow) according to BOG rules 3.3.2, 3.3.5, 3.4
- Fall 2021 -- works begin on actions & Provost identifies second list of actions